

## Onley Town Council Minutes of June 20, 2016

VIRGINIA: At a Meeting of the Onley Town Council held at the Arthur T. Lowe Municipal Bldg., 25559 E. Main Street, on the 20th day of June, A.D., 2016:

Members Present: Jack Pierson, Mayor  
Ned Finney, Vice-Mayor  
Dawn Dize  
Matt Hart  
Susan Rillo

Members Absent: John Dennis

Staff Present: Jamye Salazar, Treasurer

### Call to Order

The meeting was called to order by Mayor Pierson at 6:30pm.

### Invocation/Pledge of Allegiance

The invocation was given by Dawn Dize and the Pledge of Allegiance was led by Ned Finney.

### Adoption of Agenda

**Motion: To adopt the agenda by Ned Finney and seconded by Susan Rillo. Roll Call Vote:** Dennis-absent; Dize -yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

### Adoption of 2016-2017 Budget

**Motion: To adopt the 2016-2017 Proposed Budget by Dawn Dize and seconded by Ned Finney. Roll Call Vote:** Dennis-absent; Dize-yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

A complete copy of the final budget will be attached to the minutes.

**Motion: To transfer \$21,000.00 from the Hazardous Duty Supplement to General Government Capital Improvement/Expense by Ned Finney and seconded by Susan Rillo. Roll Call Vote:** Dennis-absent; Dize-yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

### Employee Salary Changes/Bonuses

Ms. Dize stated that she knows everyone does a good job but she feels that bonuses are for people that go above and beyond. She added that she would get bonuses at her former job only if she met certain criteria. Mayor Pierson stated that the Police Department have asked that we consider a bonus in lieu of a salary increase.

Council discussed the possibility of giving the new Council coming in a pay raise. Mr. Finney reminded everyone that they took a 5 % pay cut several years ago to cut back on expenses. Mayor Pierson asked Ms. Salazar her thoughts. Ms. Salazar expressed concern that Council did not budget for a Council pay increase. Council asked if they can amend the budget later in the year. Ms. Salazar stated that she believes they can amend the budget later in the year if they wish.

**Motion: To give the Council Elect and the Mayor Elect a 10% pay increase beginning July 1, 2016 by Ned Finney and seconded by Matt Hart. Roll Call Vote:** Dennis-absent; Dize-yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

At this time, Mayor Pierson stated that Ms. Salazar will need to have a title change beginning with the new year. He along with Vice-Mayor Finney asked Council to consider giving her the increase budgeted

for the Treasurer's position as well as an increase for the new title of Clerk adding that she has been doing both jobs for some time now.

**Motion: To increase Jamye Salazar's salary for the position of Clerk/Treasurer to \$40,000.00 per year beginning July 1, 2016 by Ned Finney and seconded by Susan Rillo. Roll Call Vote:** Dennis-absent; Dize-yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

There was a discussion about the need for an employee to work in the Town Office to back-up Ms. Salazar with many of her duties as well as fill in for her when she is unable to be there.

**Motion: To give the four employees of the Onley Police Department a 5% bonus effective July 1, 2016 in lieu of a salary increase by Ned Finney and seconded by Susan Rillo. Roll Call Vote:** Dennis-absent; Dize-yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

#### **Adjourn**

**Motion: To adjourn at 6:52pm by Ned Finney and seconded by Matt Hart. Roll Call Vote:** Dennis-absent; Dize-yes; Hart-yes; Finney-yes; Rillo-yes. MOTION PASSED

Respectfully submitted,

Jamye Salazar  
Treasurer

Jack Pierson  
Mayor