

Onley Town Council Minutes of December 3, 2018

VIRGINIA: At a Regular Monthly Meeting of the Onley Town Council held at the Onley Baptist Church, 25501 W. Main Street, on the 3rd day of December A.D., 2018:

Council Members Present: Dawn Dize, Interim Mayor
Ned Finney, Vice Mayor
Ted Bliss
Lance Eller
Matt Hart
Susan Rillo
Woody Zember

Staff Present: Jamye Salazar, Town Manager
John Spivey, Chief of Police, OPD
Rachel Kellam, Attorney
Melissa Taylor, Clerk

Call to Order

Interim Mayor Dize called the meeting to order at 6:30pm.

Invocation & Pledge of Allegiance

The invocation was given by Matt Hart and the Pledge of Allegiance was led by Susan Rillo.

Adoption of Agenda

Mayor Dize welcomed Councilman Eller and thanked him for filling the Council seat vacancy for the two-month term.

Mayor Dize welcomed everyone.

Motion: To adopt the agenda for December 3, 2018, Regular Monthly Meeting of the Onley Town Council with no addition additions or deletions by Ned Finney and seconded by Ted Bliss & Lance Eller.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Resolution of Respect – In memory of Mayor John “Jack” Pierson

Ms. Salazar read aloud the Resolution of Respect for the late Mayor Pierson and presented the Resolution to his wife, Rose Pierson. This Resolution will be recorded in the minute book as in full force and effect.

Resolution of Respect – In honor of Councilwoman / Interim Mayor Dawn E. Dize

Ms. Salazar read aloud the Resolution of Respect and presented it to Interim Mayor Dize. This Resolution will be recorded in the minute book as in full force and effect.

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Motion: To recess for a short reception at 6:34pm by Lance Eller and seconded by Ted Bliss.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Motion: To resume the regular session at 6:55pm by Lance Eller and seconded by Ted Bliss.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Consideration of Minutes

Motion: To accept the November 5, 2018 Regular Monthly Meeting minutes by Ted Bliss and seconded by Susan Rillo.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Department Reports:

Police Report & Schedule

Chief Spivey provided Council the January 2019 Police schedule and monthly statistics. Chief Spivey stated the Police Department was asked to participate with SPOTS' no train Santa event and it was such an honor. Chief Spivey gave SPOTS praise on the excellent event they put on and stated they represented the town wonderfully.

Motion: To approve the Police Department schedule for January 2019 by Susan Rillo and seconded by Woody Zember/Ted Bliss.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Treasurer's Report

Ms. Salazar stated that tax payments are coming in nicely. Ms. Salazar reports the 2017-2018 audit would begin on January 21, 2019. Ms. Salazar gave her report noting the reports are as of November 29, 2018. Ms. Salazar stated there are additional payables for the month (November) totaling \$6,592.15. All financial documents attached to minutes. Mr. Zember asked Ms. Salazar to explain the increase in the account balances increase of \$30,000.00 in the PNC account. Ms. Salazar stated the growth has to do with the town collecting a lot of taxes in November.

Motion: To pay the payables including the additional payables totaling \$13,676.56 by Susan Rillo and seconded by Ned Finney

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Town Manager's Report / Zoning Administrator / Public Works Report

Town Manager's Report

Ms. Salazar notified GMB of Town Council's decision to decline the bid from RH Contracting on the new building and GMB would, in turn, inform RH Contracting. Ms. Salazar reports she informed Mr. Johnson of Council's decision concerning the sewage project declining the \$10,000.00 request. Ms. Salazar said all kinks had been worked out and the Town's webpage is up and running. Ms. Salazar gave an update on the sidewalk repair project, per ANDPC suggestion (Clara) doing a mail out to all town residents

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asking for sidewalk areas in need of repairs. Ms. Salazar said Lloyd's Mower Repair was offered the donated stand-up mower and he accepted and had already picked the mower up. Ms. Salazar said she discussed several legal matters with Ms. Kellam: FOIA concerning the Town's Facebook page (discussion later on the agenda) and Planning Commission restructure now that Ms. Pierson is a Council Member. Ms. Salazar researched a Newly Elected Officials Conference (discussion later on the agenda). Ms. Salazar stated she researched and provided Mr. Hart with information for him to participate in Chamber Chat on WESR, discussing Holiday events going on throughout the town during December. Ms. Salazar reported she is updating the complaint process at the request of a Council Member and will have the updated form at next month's meeting. Ms. Salazar and Chief Spivey met with a Business Owner about some possible concerns; meeting went well, and no issues of concern were founded. Ms. Salazar met with Chris Guvenator from Accomack County regarding a memorandum of understanding from 2008 reference septic tanks clean out every five years, this project has never been followed up by the County or the Town and there are now DEQ regulations in place. Mr. Guvenator and Accomack County will put together packets and will send out to residents for a fee to the town. Ms. Salazar noted she is hoping to have this information before next month's meeting. Ms. Salazar said she sent the MOU to Ms. Kellam for reviewal. Mr. Zember asked to be involved with this process. Mr. Hart asked if County residents are being held to this same standard. Ms. Salazar responded that they haven't been, but will be. Ms. Salazar stated that residents would have to show proof that the septic tank has been cleaned within the last five years going forward. Ms. Bliss asked what will happen if you don't. Ms. Kellam responded you could receive a fine from DEQ and legal problems with the State.

Zoning Administrator Report

Ms. Salazar reported she issued three permits: roofing permit on Coastal Boulevard, permit to remove and replace a storage building on the corner of East Main Street and Coastal Boulevard, permit issued for a change of use for a business on Lankford Highway. Ms. Salazar noted she is researching roof replacement guidelines and requirements.

Public Works Report

Ms. Salazar stated the American Flags were up for Veterans' Day. Ms. Salazar noted the holiday decorations have been put up. Ms. Salazar reported the town clean-up was completed and the items that were missed have since been picked up. Ms. Salazar said Mayor Dize had requested looking into putting up a Christmas tree on SPOTS grounds and also some additional Holiday flags for the downtown area. Ms. Salazar contacted Ms. Siglin, SPOTS Representative, to get permission to place a tree on the Railroad property. Ms. Siglin and Ms. Salazar will meet once the Santa no-train event is completed (week of December 3, 2018). Ms. Salazar researched different flag vendors and at this time is unable to locate any flags of the size needed for the poles (searched Ace Hardware, OBS, and online retailers). Mr. Zember inquired where these additional flags would be placed. Ms. Salazar stated these flags would fit into the poles that hold the American Flags. Mayor Dize said the downtown area is a little sparse with only one star; she would like to add three flags (large Christmas decor themed) and also the tree at the railroad station. She said she hopes that the next Council will consider adding to the Christmas lights which includes adding electricity to additional poles in the next year. Mr. Zember responded funds are available under Beautification budget to purchase these additional flags, and he offered to help Ms. Salazar research. Ms. Salazar stated there had been much discussion over the past couple of years of buying a Christmas tree to display in town; she would like this to be discussed during next year budget meeting and also address storage concerns. Ms. Rillo stated Mr. Rakowski, representative from SPOTS,

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was in attendance to respond to the Christmas tree request. Mr. Rakowski first thanked the Police Department (Chief Spivey and Officer Arnold) for their participation with the Santa No-Train event. Mr. Rakowski stated SPOTS held a special meeting and he read aloud a letter granting the Town of Onley permission to display a Christmas tree on SPOTS property under certain obligations addressed in the agreement letter between SPOTS and the Town of Onley. Mr. Zember thanked Mr. Rakowski, SPOTS Representative for the consideration. Mr. Finney asked Ms. Salazar what is the price of the tree (like the Town of Onancock). Ms. Salazar responded roughly around \$4,500.00, and that is approximately 17 foot tall. Mr. Zember replied the height was about 15-17 feet tall and four-foot sections could be added in.

Attorney's Report

Ms. Kellam gave her report stating she made sure GMB had declined the bid on the new town hall. Ms. Kellam reports she had several conversations with Ms. Salazar and will discuss some of the issues further down on the agenda.

Planning Commission Report / Upcoming Vacancy

Ms. Pierson reports the Planning Commission has a vacancy, if anyone knows of any one of interest, please let her know. Ms. Salazar says that Ms. Rillo Council's liaison for the Planning Commissions term expires December 31, 2018, and she doesn't want to renew her term so Ms. Pierson will become the Council's liaison and can also hold the position of Chairwoman if chosen by the Commission by majority vote per Planning Commission by-laws. Ms. Kellam responded per the Planning Commission by-laws only one Council Member can be on the Commission at a time.

Old Business

Agriculture Building

Mr. Hart requested this to be added to the agenda. Mr. Hart reports this building has a total of 1800 square feet. Mr. Hart asked to explore two different avenues of approach in a new town hall. The first approach is buying an existing historic building and having an inspection completed with the owners' approval. Mr. Hart states he would like to contact the owner and see if they are interested in selling this property and second have this building inspected. The second approach would be to build new but reducing the overall size. Mr. Hart stated moving forward both of these options should be discussed, so the citizens see more than one options are being considered. Mr. Bliss said he thinks this building would be a good option, depending on the outcome of inspection and his last Council opinion is to invest \$300.00-\$400.00 on an inspection to see the shape of the structure. Mr. Zember stated he had a conversation with the owner and was willing to allow an inspection to be completed of the property. Mr. Finney and Ms. Rillo asked if there was a parking lot on this property. Mr. Hart responded the town owns property on the south side of the structure that could be cleaned up which could be used as a parking lot. Mr. Hart stated additional parking along the railroad tracks which is up for debate and noted that parking is not an issue. Mr. Hart said that the town needs to keep their own property cleaned if you force the town residents to clean up their property. Mr. Finney pointed out other issues with the property, stormwater management which will need to be addressed, (Mr. Eller) abandonment of well, a complete gutting of the inside of the concrete floors have has cracks, possible asbestos, and the building built in 1960 which doesn't make the building historic. Mr. Hart asked for Council to explore the opportunity to save money and save history by putting something in this building opposed to letting this building sit there and waste away. Mr. Finney stated before approving to have an inspection completed you should have ideas of use. Mayor Dize asked Councilman Zember or Hart if either knew a selling price. Mr. Hart responded she paid around \$22,000.00 at auction and Mr. Zember (spoke with

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the owner as a resident not as a Council representative) responded between \$70,000.00 - \$80,000.00. Mr. Hart replied that is not saying she wouldn't accept a lower offer.

Motion: To send a letter to the owner of the Agriculture Building asking A. If she would be interested in selling the property, and B. If she would allow the town to inspect the building if she was willing to sell and see what kind of response the town gets back by Matt Hart

Amended Motion: To amend - when you contact the owner that it is asked for a set price that the individual is asking for that building prior to any inspections and that price is then brought before the new Council so they financially know what they are getting into prior to investing any money by Lance Eller and seconded by Ted Bliss

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-no. MOTION PASSED

Mayor Dize turns meeting over to Councilman/Vice Mayor Finney

Mayor Dize stated it has been a pleasure to have served – Standing ovation by the audience

Ms. Salazar and Ms. Kellam asked for clarification on who will write the letter to the owner and the contents of the letter. Mr. Eller responded to ensure the price tag before any money being spent on the building, and the new Council knows the price range to expect. Ms. Kellam stated she would get with Ms. Salazar and compose the letter. Ms. Rillo said the owner now knows the Town is interested and she will ask a higher price for the property. Ms. Salazar inquired if this discussion of acquiring Real Estate should be discussed during a closed session. Mr. Bliss responded if the price is too high the town will scratch it off the list. Ms. Kellam returned to State code sets certain ways the town has to go about inquiring Real Estate. Mr. Zember asked Ms. Custis if she knew what the list price of the building was, years ago. Ms. Custis responded when it was listed and offered to the town at a price of (she thought) \$75,000.00.

New Business

Newly Elected Officials Conference

Ms. Salazar stated each Council Member has received the Newly Elected Officials' packets included information of the Newly Elected Officials Conference in Richmond on January 8, 2019, from 8-4:30. Ms. Salazar has information on accommodations and will make arrangements if anyone is interested in attending.

January 2019 Meeting (possible change)

Ms. Salazar stated the January 2019 monthly Council meeting is January 7, 2019, the night before the conference which begins at 8 am. Mr. Hart said he has attended in the past and found the conference to be very educational, noting he will be attending and is in favor of changing the meeting date. Ms. Salazar stated she had several people respond that they plan to participate in the conference. Ms. Salazar noted that with the possibility of changing the meeting date further into the month, her suggestion is that all Council Members go to the Clerk's Office to be sworn on your own since the new meeting date is towards the middle of the month.

Amended Motion: To move the January 2019 Monthly Town Council Meeting to January 14, 2019 at 6:30pm by Matt Hart and seconded by Ted Bliss

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Ms. Salazar will properly advertise the meeting change to January 14, 2018. Ms. Salazar stated she would provide information for the Council Members to take with them to the Clerk's Office to be sworn in. Ms. Salazar said you can go now to be sworn in for the next term. Ms. Salazar asked anyone who plans on attending the conference to let her know so she can make the proper arrangements. Ms. Custis wondered if there was money for education/travel for attending the conference. Ms. Salazar responded the Town would cover the cost of the class and the hotel.

Council Payroll Guidelines

Ms. Salazar stated several people had requested clarification on Council meeting attendance and payroll. Ms. Salazar noted the current policy states if you are not present at a meeting you will not get paid for the missed meetings. Mr. Hart stated a motion passed taking effect in January 2019 that Council Members can miss one meeting per year per term and still get paid the full amount.

Facebook (Town Page)

Ms. Salazar stated last month there were several negative comments posted on the Town's Facebook page specifically targeting one person. Ms. Salazar contacted Ms. Kellam in regards to the legal requirements of deleting the post as it is Foiable information. Ms. Salazar stated she was able to hide the post so no one in public can view the comment, but the post is still on the Facebook page with only Ms. Salazar (Admin of the page) having the ability to see, but the post can't be deleted as it is foiable information. Ms. Salazar presented the Facebook guidelines and requirements on removing information off of Facebook. Ms. Kellam stated the town could get in trouble if you are spot picking information posted on the Town's Facebook page. Ms. Rillo asked if there was any way to have all comments hidden. Ms. Salazar and Ms. Kellam stated they thought that security measure was turned on, but now Facebook requires each post has to be singly tagged to hide. Mr. Eller agreed with Ms. Kellam that each Facebook post could only be hidden by single tagging too hide. After much discussion between Council Members (Rillo, Finney, Zember, Bliss) the consensus was to delete the Facebook page. Ms. Rillo stated the Town has a great web page now that should be all the Town needs. Mr. Bliss stated the Town offers meetings and forums available to the public to make complaints or residents can write a letter to the Council to address a complaint.

Motion: To delete the Town of Onley's Facebook page all together by Lance Eller and seconded by Ted Bliss

Mr. Zember responded this is a very good idea.

Roll Call Vote: Hart-no; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

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Public Comments

John Dennis no comment at this time.

Billye D. Custis no comment at this time.

Rose Pierson thanked everyone again for Honoring Jack – once again Thank You!

Bill Ferguson congratulated Mayor-Elect Hart for keeping with his word of running a clean campaign and shedding a positive light on our little town with the news media. Mr. Ferguson said he has no animosity with losing the Mayoral election, but has concerns that there is a manipulative element behind the scenes, that includes backbiting and nit picking which trying to stein the progress which all needs to cease. He states that manipulation is trying to gain power that you don't have or afraid of losing power that you do have. Mr. Ferguson says the town will go no anywhere, and that was evident by the write-in votes. Mr. Ferguson states he supports Mayor-Elect Hart 100%, but something needs to be done about this element, or the town will never get ahead. He says the residents pay taxes for service, not a fat bank account. He noted we pay taxes to pay Police Officers and the town employees and they don't need to be harassed in any way shape or form, and personally, as a citizen, he is tired of seeing it. Mr. Ferguson asked that Council and Mayor-Elect cease these actions in the upcoming two years.

Tom Rakowski spoke earlier during Public Works comments.

Laurice Hohlt reiterated how difficult it is to hear the Council Members during the meeting and stated it doesn't do her much good to come to a meeting if she can only hear about a third of the discussion between the Council Members. Ms. Hohlt said to proceed with caution with the owner of the Agriculture Building as she has had problems (with shrubs) with her in the past and she has heard from other sources this lady can't be trusted, even if she is a lawyer. Ms. Hohlt said she was unable to hear all the discussion about the Christmas tree, but what she heard she hopes she didn't hear, the price the town is willing to pay for a tree. Ms. Hohlt asked that the people cleaning the streets that the town pays needs to be better supervised, noting they use a leaf blower to clean the streets blowing the leaves back in people yards that will eventually end up back on the road and gutters. Mr. Finney responded he would provide her a seat up front at meetings so she will be able to hear Council's discussion better. Ms. Hohlt stated Council needs to SPEAK UP. Ms. Salazar responded she was aware of the leaf blowing the problem was addressed, and if she (Ms. Hohlt) sees this happening again, please make her (Ms. Salazar) aware.

Ms. Custis asked what the final decision on the Christmas tree was. Mr. Finney responded no motion was made for a Christmas tree for this year. Mr. Zember stated it was tabled for discussion for next year. Ms. Hohlt asked what the final decision on the Christmas tree was. Ms. Custis responded next year.

Deborah Bliss addressed to Jamye (Ms. Salazar) during the cleanup week the cleanup crew used a machine with pinchers that dug a hole in her front yard - Thank YOU - and they also drove the piece of equipment on the recently paved driveway. Ms. Bliss stated she was happiest about voter turn out during the past election, indicating the town has 251 registered voters, and 219 residents voted, noting this is an incredible turnout no matter who won or lost. Ms. Bliss pointed out during Veteran's Day there were only town flags on West Main Street including the flag in her front yard, but East Main Street and Coastal were well represented. Ms. Bliss asked if the town plans on purchasing a twenty-foot Christmas tree where will it be stored, finding a place to store the tree should be the top priority before

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buying the tree. Ms. Salazar responded to the damage to property during cleanup, if this were to happen again make sure that she is aware because Mr. Simpson is very good about repairing any damage caused by his workers. Mr. Bliss stated the hole is manageable and doesn't need to be fixed. Ms. Bliss requested that the piece of equipment not come onto her driveway. Ms. Salazar spoke again about the updated complaint process. Mr. Finney responded on the Christmas tree noting he would like to have a live tree planted in town. Ms. Bliss noted the problem with a live tree it over the years it grows which eventually causes putting lights on the tree difficult (from experience).

Council Comments

Mr. Bliss thanked fellow Council Members for the opportunity to have served the community and the Council it has been an honor and a privilege. Thanked everyone in attendance and thanked all town employees. Merry Christmas and a Happy New Year.

Mr. Eller thanked Council for allowing him to serve for the remaining two months of the term he appreciates the opportunity. Mr. Eller noted he didn't run for Council during this past election because he will be moving out of town the first of the year. Mr. Eller said he agrees with Mr. Ferguson about special agenda and arguments among people within the town. Mr. Eller said recently he had the chance to speak with town residents and hear some of their concerns. Mr. Eller asked that Council Members to get out and visit with the residents in town and listen to what they want and not only what the Council Members want, noting these residents are the ones who voted you in office. Mr. Eller stated he spoke with twenty-one different residents before the election and asked the question if he was running for Council what would they want. All answered for someone to come by to listen to my ideas. Mr. Eller said if you want the citizens attending the meetings get out and do your job. Mr. Eller thanked Council for the opportunity to speak. Mr. Finney thanked Mr. Eller for his service. Ms. Hohlt responded she has lived in town since 1976 and in those years, there have only been a handful of times that people have come by championing asking for her vote or Council Members ask for her idea. She agrees with Mr. Eller that Council Members need to get out and find out what the town wants and not what the Council wants.

Mr. Zember thanked everyone in attendance; it is so nice to see so many people here tonight. Mr. Zember thanked the town residents for re-electing him for another term on the Onley Town Council. Mr. Zember stated the town is looking good and believes with the new Council there will be some progress on the new building. Mr. Zember noted he is in favor of the new flags and asked Ms. Bliss (in her absence) to sit on the Beautification Committee next year.

Ms. Rillo thanked everyone in attendance. She noted that 2018 had been a good year. Ms. Rillo said she is hoping the new Council can get the new building accomplished for the town citizens and town employees. Ms. Rillo said she is very thankful she was re-elected to Town Council. Ms. Rillo thanked Chief Spivey for his involvement with the Santa No-Train put on by SPOTS. Ms. Rillo thanked Ms. Salazar and Ms. Taylor, Mr. Bliss and Mr. Eller for serving on Council, Mayor Dize - she will be missed, fellow Council Members and Ms. Kellam. Ms. Rillo hopes everyone has a Merry & Safe Christmas and a Happy New Year!

Mr. Hart said it was nice seeing so many in attendance tonight and thanked the citizens for electing him as the next Mayor and he looks forward to serving the town. Mr. Hart gave a special thank you to Mr. Ferguson for running a very clean campaign. Mr. Hart stated it had been an honor and a pleasure to have served on Council with both Ms. Dize and Mr. Pierson. Mr. Hart congratulated all newly elected

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Council Members. Mr. Hart thanked Chief Spivey, Ms. Salazar, and Ms. Taylor and he looks forward to working with them in the new year. Mr. Hart acknowledged his fellow Council Members. Mr. Hart agrees with Mr. Eller that Council Members should be more involved with the community and make decisions based on the needs of the residences, not personal agenda decisions. Mr. Hart thanked Council for exploring the idea of the purchase of the Agriculture Building. Mr. Hart is looking forward to attending the conference with Ms. Salazar and other newly elected officials. Mr. Hart stated he is looking forward to moving the town in the right direction. Mr. Hart said he agrees with Mr. Ferguson that the town shouldn't be sitting on all this money in the back, the town should have things, i.e., meeting room, a town park, and everyone needs to work together to get this achieved. He said lets all work together, all get along and let's make Onley great again.

Mr. Finney noted he has served the town on Council since 2008 and would like to address some concerns in open session because he doesn't put town business on Facebook. Mr. Finney first began by noting the sorrowful feeling of losing the Mayor, a good friend, and a long time Council Member due to illness. Mr. Finney prays for a full recovery for Mayor Dize. Mr. Finney spoke on the OVFD noting the reasons for the demise was the Chief and Board of Directors, not the embezzlement. Mr. Finney stated he lost a lifetime friend (a town employee) by taking an Oath for the Town of Onley. Mr. Finney noted he had been ridiculed and cussed by a fellow Councilman and removed from their Facebook page so he couldn't tell the rest of the story. Mr. Finney stated this Council Member is one who always believes in transparency. Mr. Finney stated his phone number was given out by a Council Member during the blizzard for snow removal. Mr. Finney stated the Mayor had no authority to complete that task. Mr. Finney noted the only ones with the power to have that task completed is the Town Manager and the Town Council. Mr. Finney said he had heard the new town office referred to as the Taj Mahal on several occasions. He states there is nothing more Taj Mahal then the \$30,000.00-\$40,000.00 brick gazebo on a residential lot. Mr. Finney said there was an issue with a Council Member putting closed session employee issues on Facebook; he stated he hopes this never happens again. Mr. Finney spoke about the new town office noting a new building would appreciate about five percent per year. Mr. Finney said the new town building could be built without borrowing money or raising town taxes. He says in two-three years the town will again have about 2.5 million dollars in the bank and a nice new town office, not many towns can do that. Mr. Finney says if the Council doesn't come together and find a way to get this new building built with the current footprints the town will be throwing away \$115,00.00, and it would be a long time before you would have a town office because it is not getting any cheaper. Mr. Finney states lastly there was a citizen that frequents the town office that was rude to the Town's Clerk some of which was personal in nature. Mr. Finney and Ms. Salazar have discussed this incident. Mr. Finney stated he hopes Council comes together over the next two years for the good of the town.

Closed Session – 8:12 pm

Motion: To go into Closed Session in accordance with Section 2.2-3711(A) of the Code of Virginia of 1950, as amended for the purpose of Paragraph 1: Discussion or Consideration of Personnel Matters pertaining to Police Department, Public Works, and General Government, specifically related to holiday bonuses by Lance Eller and seconded by Ted Bliss.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Open Session & Certification of Closed Session – 8:26 pm

Motion: To return to Open Session by Susan Rillo and seconded by Matt Hart.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

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A roll call vote was taken before reconvening in Open Session, at which time each member certified by his/her vote whether only the matters previously disclosed were discussed during Closed Session:

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Motion: To give the following employee Christmas bonuses: John Spivey \$700.00; George Bennett \$600.00; Jesse Long \$400.00; Pat Coulter \$300.00; Luke Arnold \$200.00; Jamye Salazar \$1,100.00; Melissa Taylor \$300.00; Rachel Kellam \$350.00; three \$100.00 gift cards from Walmart for Benny Tatum, Hayvon Walker and Lloyd Evans; a poinsettia sent in Memory of Jack Pierson to Rose Pierson and a poinsettia of appreciation to Mayor Dawn Dize by Susan Rillo and seconded by Matt Hart.

Mr. Zember asked when the employees will receive their bonus checks. Ms. Salazar stated with the next payroll which will be Friday, December 7, 2018.

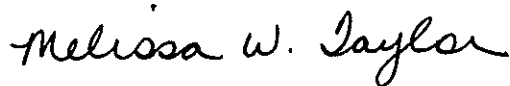
Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Adjourn

Motion: To adjourn at 8:31 pm by Lance Eller and seconded by Susan Rillo and Matt Hart.

Roll Call Vote: Hart-yes; Rillo-yes; Zember-yes; Eller-yes; Bliss-yes; Finney-yes. MOTION PASSED

Respectfully submitted from audio,



Melissa Taylor
Clerk



Matthew D. Hart
Mayor