

**Onley Town Council  
Special Meeting  
Minutes of October 19, 2022  
Onley Town Office, 25308 Lankford Highway, Onley VA**

Council Members Present:      Rose Pierson, Vice-Mayor  
   Brian Corbin  
   Billye D. Custis  
   Bill Ferguson  
   Claudia Harmon  
   Woody Zember

Council Members Absent:      Matt Hart, Mayor

Staff Present:                      Carl Bundick, Town Attorney  
   Jamye Salazar, Interim Town Manager

**Call to Order**

Vice-Mayor Pierson called the meeting to order at 5:00pm.

**Invocation & Pledge of Allegiance**

The invocation was given by Councilman Zember, and the Pledge of Allegiance was led by Councilwoman Custis.

**Adoption of Agenda**

Motion: To adopt the agenda by Billye D. Custis and seconded by Bill Ferguson. **Roll Call Vote:** Corbin-yes; Custis-yes; Ferguson- yes; Harmon – yes; Pierson – yes; Zember - yes. MOTION PASSED

**Closed Session**

**Motion: To go into Closed Session (5:01pm) - In accordance with Section 2.2-3711(A) of the Code of Virginia of 1950, as amended for the purpose of Paragraph 1: Discussion or consideration of Personnel Matters pertaining to the discussion of hiring a Town Manager, specifically related to the employment contract by Billye D. Custis and seconded by Bill Ferguson. Roll Call Vote:** Corbin- yes; Custis-yes; Ferguson- yes; Harmon – yes; Pierson – yes; Zember - yes. MOTION PASSED

**Open Session & Certification of Closed Session**

**Motion: To return to open session (5:44pm) by Claudia Harmon and seconded by Bill Ferguson. Roll Call Vote:** Corbin- yes; Custis-yes; Ferguson- yes; Harmon – yes; Pierson – yes; Zember - yes. MOTION PASSED

A roll call vote was taken after reconvening in Open Session, at which time each member certified by his/her vote whether only the matters previously disclosed were discussed during Closed Session: **Roll Call Vote:** Corbin- yes; Custis-yes; Ferguson- yes; Harmon – yes; Pierson – yes; Zember - yes.

**Motion: To amend the proposed Town Manager’s employment agreement by changing Section 5E. to state that if the Employee is terminated without cause by the Employer during the first 8 months of employment, removal of the wording “immediately following the seating and swearing in of one or more new governing body members”, continuing with the current wording in the contract by Bill**

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**Ferguson and seconded by Bill Ferguson. Roll Call Vote:** Corbin- yes; Custis-yes; Ferguson- yes; Harmon – yes; Pierson – yes; Zember - yes. MOTION PASSED

**Adjourn**

**Motion: To adjourn at 5:45pm by Bill Ferguson and seconded by Brian Corbin. Roll Call Vote:** Corbin- yes; Custis-yes; Ferguson- yes; Harmon – yes; Pierson – yes; Zember - yes. MOTION PASSED

Respectfully Submitted,



Jamye Salazar, Interim Town Manager